St Michael's CE Primary School Uniform Policy

St Michael's C E Primary School

"Growing and learning together"

Date: September 2026

School Lead: M Lewis

Governor Lead: J Hughes
Review Date: September 2027

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back

Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort

Allow pupils to wear headscarves and/or other religious garments

Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Lewis, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents and carers

We will do this by:

Not insisting that school uniform needs to have the school logo.

Regularly offer opportunities to buy second-hand uniform for a small donation

Avoiding specific requirements for items such as coats and bags

Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama

Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter

School will supply sports kit when pupils represent the school

Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes

Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniforms in line with the school's complaints policy

Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers

Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Expectations for school uniform

The use of school logo on clothing is optional.

Girls

Grey skirt, pinafore Dress, culottes or trousers

White polo shirt (plain or school logo) or white cotton blouse

Blue sweatshirt or cardigan (Plain or school logo)

White or grey socks, grey, navy or black tights

Black shoes (no heels) not trainers

Summer – Light blue & white check (gingham) dress or shorts

Sandals may be worn in the summer but must be strapped sandals, not slip-ons.

Boys

Grey trousers or shorts

White polo shirt (plain or school logo) or white cotton shirt

School sweat-shirt (plain or school logo)

Black shoes not trainers

Summer - Grey shorts and white polo shirt (plain or school logo)

Clothing for P.E.

White T shirt - plain or school

Dark coloured shorts

Black pumps or trainers

Blue/black tracksuit bottoms for colder weather

Blue/black hooded jumper or zipped jacket (plain or school logo)

All clothing should be clearly marked with the child's name.

No jewellery, other than small ear studs and watches (smart watches are not permitted), should be worn at school. The school cannot be responsible for anything of this nature getting lost.

No make-up or nail polish/false nails should be worn.

Children with pierced ears are only to wear studs which must be removed by the children themselves for P.E. and swimming.

Ordering Uniform

Uniform can be ordered online from

School Trends:

https://www.schooltrends.co.uk/collections/stmichaelscevaprimaryschoolhr13ju

Club Sport:

https://www.clubsport.co.uk/product-category/all/schooluniform/primaryschools/st-michaels-bodenham/

Unform without logos can be bought more widely, such as from high-street retailers and supermarkets.

School offer second hand uniform for a small donation, please see the school office if you would like to find out more information, they take place every half-term but will be available upon request.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents/carers are also expected to contact Mrs M Lewis if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by Mrs Lewis or Mrs Westlake.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents/carers, and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed September 2027